

Municipal Labor Committee

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Executive Secretary

ELLEN MEDWID

August 28, 2025

To: MLC Union Leaders
From: MLC Executive Board
Re: Health Agreement

We are pleased to inform you that the City and the MLC have reached a tentative agreement with Emblem/UnitedHealthcare, subject to MLC approval, for a new five-year agreement that continues premium-free coverage for our members, pre-Medicare retirees and their dependents while greatly expanding the networks of providers among many other enhancements. Attached are materials that detail plan design features and highlight the significant improvements from the current plan. (To ensure accuracy, this material has been reviewed and approved by the City, Emblem and Unitedhealthcare.)

We anticipate providing access to the contract agreement and exhibits, redacted to protect carrier proprietary information, for in-person viewing at the offices of DC 37 with appropriate protection given the sensitivity of the information contained therein. The tentative date for that review is Sept 8th and you will receive confirmation of that date in advance for your planning. We subsequently will provide a briefing by Segal of the plan design components and it is anticipated that a ratification vote will be scheduled for the end of September.

Cc: MLC Tech Committee