

2024 Paid Family Leave Update

2024 Paid Family Leave Deductions, Max Deductions, and Bi-Weekly Benefit EXAMPLES

Annual Salary	2024 Deduction .373%	Bi-weekly wage	Bi-weekly deduction * will vary with overtime	Maximum Annual deduction	Weekly Benefit @ 67% of weekly wage up to cap	Bi-weekly Benefit	
\$16,000	0.3730%	\$610.69	\$2.28	\$59.68	\$206.15	\$412.31	
\$20,000	0.3730%	\$763.36	\$2.85	\$74.60	\$257.69	\$515.38	
\$25,000	0.3730%	\$954.20	\$3.56	\$93.25	\$322.12	\$644.23	
\$30,000	0.3730%	\$1,145.04	\$4.27	\$111.90	\$386.54	\$773.08	
\$35,000	0.3730%	\$1,335.88	\$4.98	\$130.55	\$450.96	\$901.92	
\$37,000	0.3730%	\$1,412.21	\$5.27	\$138.01	\$476.73	\$953.46	
\$40,000	0.3730%	\$1,526.72	\$5.69	\$149.20	\$515.38	\$1,030.77	
\$45,000	0.3730%	\$1,717.56	\$6.41	\$167.85	\$579.81	\$1,159.62	
\$50,000	0.3730%	\$1,908.40	\$7.12	\$186.50	\$644.23	\$1,288.46	
\$55,000	0.3730%	\$2,099.24	\$7.83	\$205.15	\$708.65	\$1,417.31	
\$60,000	0.3730%	\$2,290.08	\$8.54	\$223.80	\$773.08	\$1,546.15	
\$70,000	0.3730%	\$2,671.76	\$9.97	\$261.10	\$901.92	\$1,803.85	
\$75,408	0.3730%	\$2,878.17	\$10.74	\$281.27	\$971.60	\$1,943.21	
\$80,000	0.3730%	\$3,053.44	\$11.39	\$298.40	\$1,030.77	\$2,061.54	
\$89,344	0.3730%	\$3,410.08	\$12.72	\$333.25	\$1,151.16	\$2,302.33	MAX
\$90,000	0.3730%	\$3,435.11	\$15.25	\$399.43	\$1,151.16	\$2,302.32	MAX
\$125,000	0.3730%	\$4,770.99	\$15.25	\$399.43	\$1,151.16	\$2,302.32	MAX

This chart is provided for examples only and will be based on the actual gross bi-weekly wages, including overtime. Wages with overtime will result in a higher deduction but will be faster to get to the maximum contribution.

Prepared by DC 37 Research & Negotiations, DC 37, AFSCME 12/12/23